



PASTORAL SEARCH OVERVIEW

newdaysda.com

What is Newday

Newday Adventist Church is a vibrant, mission-driven Seventh-day Adventist church located in Parker, Colorado. Founded 19 years ago as a church plant, Newday is a spiritually healthy community of nearly 200 regular attendees. As a gathering of people on a spiritual journey, Newday seeks to grow together in our love for God and love for one another. Newday is an outward-facing church and seeks to meet real needs both locally and globally. Newday is forward-thinking and intentionally prioritizes the Gospel over traditions. With the Bible as our guide, our aim is to bring people to Christ with as few barriers as possible.

Mission and Values

Our mission is to develop passionate Christ followers who, together, love God and serve people. Our mission drives us forward and informs our decisions. It is the standard to which we hold ourselves and our leadership accountable. At Newday, the most important question we ask when we're doing or considering something new is, "Will this help us fulfill our mission?"

Our six Core Values (listed and defined on our website) were developed as a body through an intentional process of prayer and deep analysis of our culture as it exists in reality. They describe who we are and who we aspire to become at our core and characterize the culture at Newday.

Together, our Mission and Core Values create context for creativity, innovation and being relevant to culture as the church in our generation. To understand, and potentially lead Newday, our Mission and Core Values must be ideas that inspire you and with which you personally, deeply, resonate.

Desired Qualifications

- An engaging speaker, skilled at sharing biblical messages in a way that is applicable and relevant
- Spiritual gifts of leadership, administration, teaching, preaching, and evangelism
- Someone who doesn't allow tradition to become an obstacle to the gospel
- Grace-based, gospel-oriented theology (balanced centrist)
- Prioritizes community involvement (demonstrated experience preferred)
- A person of prayer and student of the scriptures
- Welcomes feedback and accountability both personally and corporately
- Embraces inclusivity (A "Big Tent" view of people and the church)
- A passion for the church as the hope of the world
- Strategic leader who is able to say "No" to even the good things that would distract from our mission and vision
- Experience leading unchurched people to a decision for Christ and baptism
- A track record of church growth

Personal Characteristics Desired

- Meaningful personal relationship with God, reflected in part by a strong devotional life
- A passion for the souls of all people and astute in relating to them wherever they are in their journey
- Strong interpersonal skills
- Comfortable building relationships in secular circles
- Demonstrates high level of integrity, guided by sound ethical principles
- Identifies untapped opportunities for Newday on which to capitalize and extend mission reach; visionary mindset

- Connects well with Millennials and Gen Z; relates to Gen Alpha
- A creative person who is energized by challenges and change
- An effective communicator who can garner respect and build trust
- Life-long learner
- Adapts in response to what is and is not working

Books that have Guided Our Journey

- To understand our Process: “Simple Church: Returning to God’s Process for Making Disciples” by Thom S. Rainer and Eric Geiger
- To understand our Focus on Mission Accountability: “Hit the Bullseye: How Denominations Can Aim the Congregation at the Mission Field” by Paul Borden
- To understand our Governance Structure: “Winning on Purpose: How to Organize Congregations to Succeed in Their Mission” by John Edmund Kaiser
- To understand our Core Values: “Deep and Wide: Creating Churches Unchurched People Love to Attend” by Andy Stanley

Demographics of Our Local Community

The town of Parker is a rapidly growing community of over 67,000 people located in the southeast Denver metropolitan area. Parker continues to show a trend for growth.

Residents of Parker are highly educated (83 percent have at least some college). They are also affluent with a median family income of \$126,615 compared to \$89,930 in the rest of the state. In fact, Parker was recently named the seventh wealthiest town in the U.S. 46 percent of residents are involved in management or professional careers, 29 percent are in tech/administration/sales, 12 percent are employed in labor/fabrication, and 13 percent are in the service industry.

Parker is a family-friendly environment, where 49 percent of households have children under eighteen. As a result of having children and plenty of disposable income, recreation is a high priority. Parks, ball fields, sports leagues and recreation centers are a main priority of local government.

Faith is something that most people would say has a high priority. However, in practice, many are too busy with sports and other diversions to actually attend church regularly. A recent Community Assessment Team made up of leaders from the schools, hospital, government and various non-profits named “mental health” as the greatest need of the Parker community.

Learn more: <https://parkeronline.org>